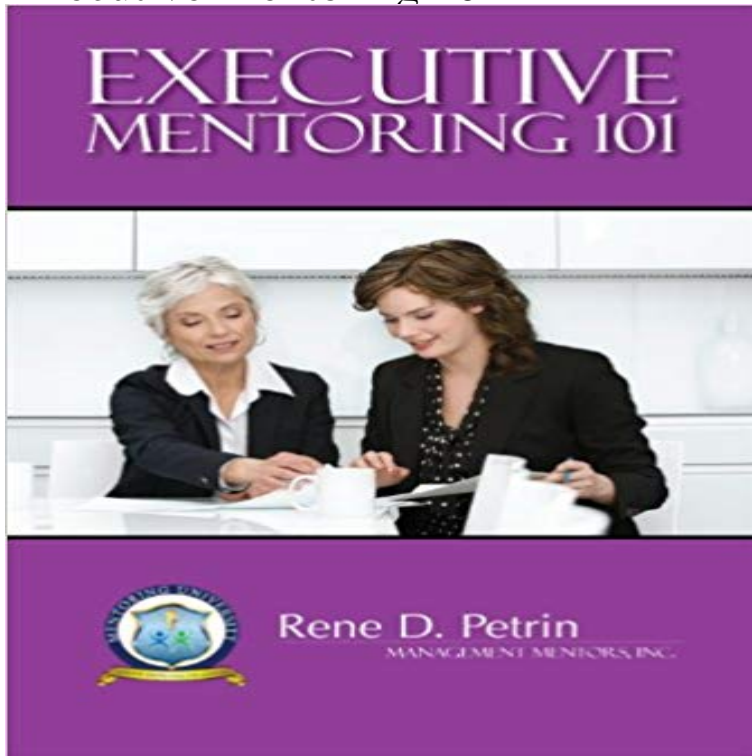


## Executive Mentoring 101



Senior executives are not only leaders of businesses, but also of business communities. Placed in the highest positions within their companies, their daily actions dramatically affect our families, our communities, our country, and our world. We often view teachers and doctors as being critical to society's well being. We should view business executives the same way. Business executives have a tremendous wealth of knowledge, expertise and experience that, when passed on to others, can help us learn from the past, plan for the future, and prepare tomorrow's leaders. Executive mentoring involves pairing an executive-level mentor with a less senior, but high potential mentoree to assist in the development of the mentoree's high-level thinking, visioning, and leadership within the company. This is distinct from traditional, formal mentoring, where the focus is more on accomplishing tasks and acculturation. In executive mentoring, the focus is on strategic thinking and the development of knowledge to prepare the mentoree for senior-level responsibilities. This workbook serves as a go-to resource for executive mentors. Within its pages, you'll find insights into executive mentoring core competencies and relationship competencies, details about the executive mentor's role, and common challenges facing executive mentors (and how to overcome them). In addition, this workbook also provides plenty of resources, including access to helpful downloadable documents on the Management Mentors website. Based on the author's deep expertise in the mentoring field and his twenty-plus years in the trenches of designing and implementing business mentoring programs, *Executive Mentoring 101* will be the perfect companion for any executive mentor who is about to embark on a mentoring journey.

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