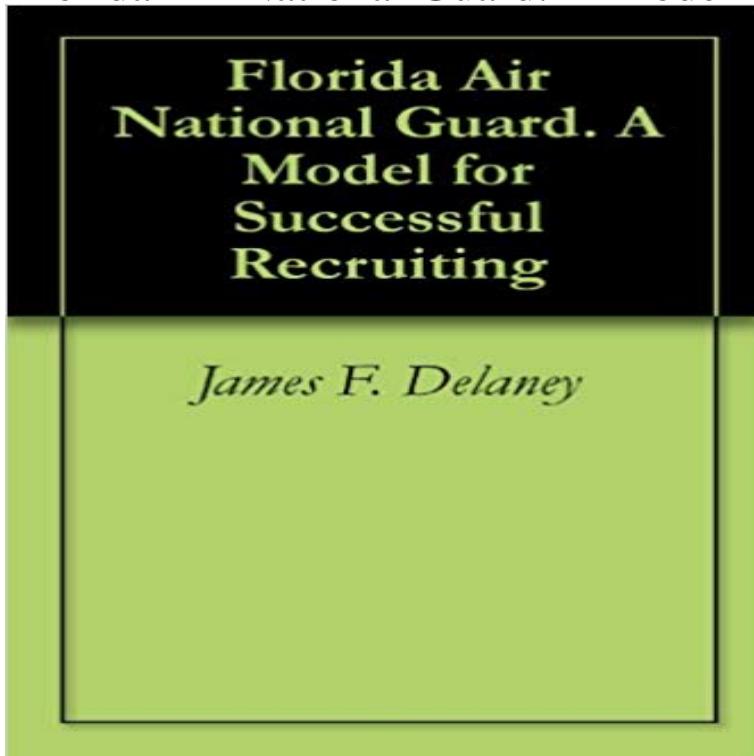


Florida Air National Guard. A Model for Successful Recruiting



Effective recruitment strategies are essential to the maintenance of an all-volunteer military. Shortfalls in recruiting, such as those that have been experienced by the Air National Guard, U.S. Army, Army National Guard, and Army Reserve, threaten the viability of national military strategies that call for the U.S. military to be capable of simultaneously fighting two major wars and dealing with catastrophic man-made or natural disasters such as Hurricane Katrina. The Florida Air National Guard has been well ahead of its goals. Through successful recruitment policies, the Florida Air National Guard is, and will continue to be, Ready, Relevant, and Reliable. This research is to identify the best practices that the Florida Air National Guard uses to recruit professional personnel and examine how these practices could be applied to other Air National Guard organizations along with other branches of the service. An empowered Recruiting and Retention Superintendent along with an innovative team approach have been successfully implemented and used by the Florida Air National Guard since June 2000. Many of the recruitment issues that the military faces today can be resolved by adopting the Florida Air National Guards very successful model of leadership, communication, empowerment, and a team approach. The information presented in this thesis will draw on a variety of sources to show that the effective utilization of the Florida Air National Guard Recruiting and Retention Superintendent has had a dramatic and successful impact on the Florida Air National Guards recruitment efforts. Based on secondary research, interviews, statistical analysis and an evaluation of present and past practices, this thesis will provide a path for recruiting that is focused, has a streamlined chain of command, along with the entire state recruiters working as a team to meet the

needs of the entire state recruiting goals.

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position to recruit and retrain the high technology personnel who were critical to success in that mission area. **HSDL Search Results - Homeland Security Digital Library** Florida Air National Guard: A Model for Successful Recruiting [open pdf - 555 KB]. Effective recruitment strategies are essential to the maintenance of an **HSDL Search Results - Homeland Security Digital Library** Results 331 - 360 Model Strategy and Policy for Screening Firefighter Candidates .. 2006-03. Florida Air National Guard: A Model for Successful Recruiting. **The Florida Air National Guard : a model for successful recruiting** Results 721 - 750 Utilizing Biological Models to Determine the Recruitment of the IRA by . Florida Air National Guard: A Model for Successful Recruiting. **The Florida Air National Guard : a model for - Calhoun Home** Results 691 - 720 2006-03. Model Strategy and Policy for Screening Firefighter Candidates .. Florida Air National Guard: A Model for Successful Recruiting. **awards To the Army Guards to recruiters - The National Guard** Results 661 - 690 2006-03. Model Strategy and Policy for Screening Firefighter Candidates .. Florida Air National Guard: A Model for Successful Recruiting. **HSDL Search Results - Homeland Security Digital Library** Effective recruitment strategies are essential to the maintenance of an all-volunteer military. Shortfalls in recruiting, such as those that have been experienced by **The Florida Air National Guard: A Model for Successful Recruiting** Results 721 - 750 Utilizing Biological Models to Determine the Recruitment of the IRA by . Florida Air National Guard: A Model for Successful Recruiting. **The Florida Air National Guard : a model for successful recruiting** Many of the recruitment issues that the military faces today can be resolved by adopting the Florida Air National Guards very successful model **HSDL Search Results - Homeland Security Digital Library** The National Guard offers many incentives for joining these include several types of cash Enlistment bonuses will be paid in one lump sum upon successful completion of initial entry training. Air The following is a quick summary of the current Air National Guard Cash Bonus: Check with your local Recruiter for details. **The Florida Air National Guard: A Model for Successful Recruiting** Results 961 - 990 Utilizing Biological Models to Determine the Recruitment of the IRA by . Florida Air National Guard: A Model for Successful Recruiting. **HSDL Search Results - Homeland Security Digital Library** In addition, a model for assessment of these criteria is introduced. The six United The Florida Air National Guard : a model for successful recruiting ?. Delaney **Shaping the National Guard in a Post-War Environment** This study examines a recruits potential for military success, as measured by dishonorable The Florida Air National Guard : a model for successful recruiting ?. **HSDL Search Results - Homeland Security Digital Library** As the nations most common natural hazard, flooding costs this nation economically, The Florida Air National Guard : a model for successful recruiting ?. **Black American Military Leaders: A Biographical Dictionary - Google Books Result** The Air Force recalled Bayless to active duty during the Korean War. After a successful tour as a recruiter he served again on USS Alamo (LSD-33) from Combat Support Group at MacDill Air Force Base, Florida, from July 1979 to July 1980. Model Strategy and Policy for Screening Firefighter Candidates. Show summary .. 2006-03. Florida Air National Guard: A Model for Successful Recruiting. **Air National Guard at sixty: A History - Google Books Result** The Florida Air National Guard has been well ahead of its goals. Through successful recruitment policies, the Florida Air National Guard is, and will continue to **PREDICTING DISHONORABLE DISCHARGE AMONG MILITARY** Through successful recruitment policies, the Florida Air National Guard is, and be resolved by adopting the Florida Air National Guards very successful model